



June 9, 2020

Dear MahlerFest Community,

Like so many of you, our hearts are heavy. We grieve for the loss of life and the fear experienced by so many of our fellow citizens, and we stand with all voices calling out and condemning racism, discrimination, injustice, and biases in Colorado, the United States, and throughout the world.

Black Lives Matter to us all. Black Lives Matter to music and the arts. And Black Lives Matter to our shared humanity, of which music is one expression.

We stand together to fight the scourge of racism and the behaviors that condone, perpetrate, or remain indifferent to that racism.

Sending love and strength to our whole community,
Colorado MahlerFest Board of Directors

OUR COMMITMENT TO INCLUSIVITY

Our Board of Directors meeting in February was largely devoted to issues of Diversity, Equity, and Inclusivity. Out of that discussion, we commit to these steps:

- Listening deeply to diverse perspectives and voices, and welcoming critiques with humility
- Designating Diversity, Equity, and Inclusion officer(s) who will keep these issues in the forefront and regularly report to the Board on efforts to promote inclusion
- Engaging more fully with citywide diversity efforts
- Continuing to gather better data on diversity so that we can become a more welcoming, inclusive community

As a music organization, we have asked ourselves: what can we do, in our field of music and even beyond it, to fight racism and promote inclusion? We would love to hear your ideas at Info@MahlerFest.org.